



Port Elizabeth Principal  
Practitioners Association

## MY PLEDGE

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### MISSION STATEMENT

#### (Port Elizabeth Principal Practitioners Association)

To further the integrity and ethical conduct of the real estate profession in Port Elizabeth by creating a formal body that will provide direction and mediation for participating Principals, with the aim of uplifting standards and resolving conflict.

### BEHAVIOUR

- To conduct myself professionally, with truth, accountability, accuracy, fairness, integrity, transparency, responsibility and ensure high standards of ethics in business towards the public and my colleagues.
- To safeguard the interests of my clients, fellow principals, their agents and the industry in which we operate.
- To manage my agency in good faith, guarding against decisions and behaviour that jeopardises the integrity of our industry and thus causes disrepute in the public eye.
- To take responsibility for my actions and the actions of my agents..
- Should either my agents or I be called to attend a disputes hearing, I agree to co-operate in every way and agree to abide by any ruling or decision made. Should I not be in agreement with the findings, I understand that I may request a second hearing for a second opinion with a neutral attorney present.
- I will not advance my personal interests at the expense of my profession, my colleagues or the public.

### DISCRIMINATION

- To protect the human rights and dignity of all people. People of all colour, creed, race and religion, who come into contact with my organization.
- To oppose discrimination and exploitation.

### EDUCATION AND TRAINING

- To ensure that all my agents receive the necessary induction and ongoing developmental training to fulfil their job responsibilities in the correct manner and be as effective as possible.
- To ensure that my agents support this pledge and receive a copy of the PEPPA Operations Guide.

- To ensure that both my agents and I receive ongoing training on the EAAB Code of Conduct and FICA compliance, and adhere to the requirements and other laws that govern our profession.

**LEGISLATION**

- To ensure that all our agency’s documentation is CPA compliant.
- To ensure that my organization, principals and our agents fulfil the requirements of CPD compliance, timeous Trust Account audit submissions, renewals of and timeous applications for FFC’s.
- To ensure that my agents and I adhere to the NMBM bylaws that govern the usage of our advertising boards and that my agents have a copy of the said bylaws.
- I will ensure that copies of all our annual FFC renewals (company and principal/s) are sent to PEPPA timeously. Failure to do so may result in membership suspension and reporting to REBOSA.

**MISCONDUCT**

- I understand and accept that there are consequences for misconduct and non-compliance, which may include further investigation, membership suspension and reporting to REBOSA.
- I understand that those who have been, or are convicted in a court of law of an action that fails to comply with the Code of Conduct may be barred from membership.

This pledge I make freely, and upon my honour.

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Signature

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Date

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Full Names

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Agency